

## **Announcement**

### MERGER OF OUTLINE AND CATALYST SUPPORT LTD

Catalyst's Trustees and Senior Leadership Team (an incorporated charity) are pleased to announce that the charity Outline (an unincorporated charity) will merge with Catalyst on 1<sup>st</sup> July 2022. Both Outline and Catalyst are very well respected in the charity environment. Catalyst is a non-profit organisation that helps people overcome adversity pertaining to drug and alcohol use, as well as mental health and wellbeing.

Outline will become a part of Catalyst to ensure the continuation and planned expansion of Outline's work and services and provide greater access to services for clients through Catalyst's own operational networks, particularly in the area around mental health support and ensure the future of Outline. When deciding to integrate, trustees of both organisations considered that one of the primary purposes was to better meet the needs of the beneficiaries and users of both charities.

Catalyst will continue to retain its name and assume control of Outline, with some of Outline's services being provided via projects under the banner 'Outline in Catalyst'. Outline as a separate registered charitable entity will cease to exist post-merger, but its essential community works will not. We are two longstanding charities with a similar ethos that can achieve both economies of scale and improve levels of service delivery to all clients in Surrey, whilst at the same time further raising both charities' public profile and increasing our influence across the county. This is a very exciting time.

One Outline trustee will have a seat as Associate Trustee on the Catalyst Trustee Board for a period of 12 months; to help effective integration of the two organisations. Following then, the application, recruitment, and board approval processes for full Board participation as a Catalyst Trustee will resume.

### **Who / What is Outline?**

Outline has provided support to people with their sexuality and gender identity, including but not limited to the lesbian, gay, bi-sexual and trans community of Surrey, for over 20 years. Due to the lack of sexuality and gender identity support, Outline's aim has been to provide knowledgeable support in Surrey and the surrounding area, primarily through a Helpline, website and support groups, all undertaken by trained volunteers (it has no paid staff) on a very limited budget. Catalyst will be working closely with Outline volunteers so that they can continue to provide and enhance support to those who seek or want it through various project channels within Catalyst.

As an unincorporated registered charity in England and Wales, Outline is governed by a constitution document. It has no employees who will be transferring as part of the merger. However, Outline does have members who over many years have played a vital role in supporting the charity and determined who sits on its Board of Trustees. Outline Members are not able to become Catalyst Members as Catalyst's legal and charity structure does not


include membership. Catalyst remains open to other ways in which Outline Members can become involved with Catalyst and happy to talk about opportunities for any interested Outline Members.

### **Who / What is Catalyst?**

Catalyst is a not-for-profit charitable company, with over 30 years' experience providing a range of services and support for people in Surrey. It works across three main areas: Mental Health and Wellbeing, Drug and Alcohol and Specialist Outreach, offering non-medical interventions and support in a friendly, accessible, professional, and non-judgmental way. Through partnership working and offering flexible services, delivered via a number of projects, Catalyst believes it can reduce the isolation and stigma faced by people experiencing life challenges. This is done, for example, through services to improve mental wellbeing for people affected by anxiety, stress and depression; out of hours drop-in services for people experiencing mental health crises; community-based support services to help people better manage long term emotional and behavioural difficulties; reach out counselling and high impact services for people who are using drugs and/or alcohol and those affected by someone else's use; plus specialist services for those with complex needs or subject to cuckooing.

Catalyst is governed by a Board of Trustees, currently ten in number, who also sit on various committees to ensure the charity remains effective and efficient. It helps manage a £4 million annual budget, operating under Articles of Association and having detailed policies and procedures, plus a CEO and Senior Leadership Team who oversee a staff of over 100 full and part-time employees and a large volunteer group.

We very much look forward to Outline and Catalyst having an exciting and prosperous future together.



WARREN ROCKETT.

Warren Rockett  
Chair of Catalyst Trustees  
Director of Catalyst Support Limited



Darren Garland-Bonner  
Chair of Outline Trustees